

TPAA FOUNDATION
POLICY ON SUSPECTED MISCONDUCT, DISHONESTY, FRAUD,
AND WHISTLE-BLOWER PROTECTION

If any person knows of or has a suspicion about misconduct, dishonesty, or fraud the Chair and President (“President”) or a member of the Board of Directors (the “Board”) should be notified. If the alleged wrongdoing concerns the actions of the President or members of the Board, then another officer or director of the organization or the Illinois Attorney General should be notified instead.

If a member of the Board, President or other officer of the organization receives information about misconduct, dishonesty, or fraud they shall inform the Board. Once informed of these behaviors, the Board shall determine the procedure for investigating all credible allegations.

At all times, the privacy and reputation of individuals involved will be respected. There will be no punishment or other retaliation for the reporting of conduct under this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.

The foregoing Policy was adopted effective as of the 14th day of December, 2019.

Ped Bunsongsikul

Ped Bunsongsikul, MD
TPAA Foundation Secretary